

MICHIGAN CONFERENCE UCC 2018 CLERGY SALARY GUIDELINES: 40 - 50 hours or 10 - 12 Units

| BASE SALARY plus PARSONAGE | | Average Worship Attendance | | | | | | | | | | | |
|-------------------------------|----------|----------------------------|----------|------------|----------|------------|----------|------------|----------|------------|----------|----------|----------|
| | | <100 | | 101 to 200 | | 201 to 300 | | 301 to 400 | | 401 to 500 | | >500 | |
| | | Min | Max | Min | Max | Min | Max | Min | Max | Min | Max | Min | Max |
| Years of Experience | 0 to 3 | \$35,434 | \$38,012 | \$38,337 | \$40,881 | \$41,166 | \$43,745 | \$44,033 | \$46,614 | \$46,900 | \$49,425 | \$49,633 | \$52,396 |
| | 4 to 6 | \$38,915 | \$40,593 | \$41,739 | \$43,459 | \$44,607 | \$46,325 | \$47,471 | \$49,194 | \$50,340 | \$52,182 | \$53,207 | \$54,926 |
| | 7 to 9 | \$41,452 | \$43,174 | \$44,320 | \$45,673 | \$47,186 | \$48,907 | \$50,053 | \$51,772 | \$52,921 | \$54,639 | \$55,785 | \$57,507 |
| | 10 to 12 | \$44,033 | \$45,753 | \$46,900 | \$48,618 | \$49,765 | \$51,487 | \$52,633 | \$54,406 | \$55,499 | \$57,218 | \$58,365 | \$60,086 |
| | 13 to 15 | \$46,614 | \$48,333 | \$49,479 | \$51,281 | \$52,345 | \$54,067 | \$55,214 | \$56,933 | \$58,080 | \$59,801 | \$60,946 | \$62,668 |
| | 16 to 18 | \$49,194 | \$50,913 | \$52,182 | \$53,780 | \$54,926 | \$56,647 | \$57,793 | \$59,511 | \$60,660 | \$62,379 | \$63,527 | \$65,247 |
| | 19 to 21 | \$51,772 | \$53,492 | \$54,639 | \$56,360 | \$57,507 | \$59,226 | \$60,374 | \$62,093 | \$63,239 | \$64,959 | \$66,105 | \$67,828 |

| BASE SALARY plus HOUSING ALLOWANCE | | Average Worship Attendance | | | | | | | | | | | |
|---------------------------------------|----------|----------------------------|----------|------------|----------|------------|----------|------------|----------|------------|----------|----------|----------|
| | | <100 | | 101 to 200 | | 201 to 300 | | 301 to 400 | | 401 to 500 | | >500 | |
| | | Min | Max | Min | Max | Min | Max | Min | Max | Min | Max | Min | Max |
| Years of Experience | 0 to 3 | \$46,063 | \$49,416 | \$49,837 | \$53,145 | \$53,516 | \$56,869 | \$57,243 | \$60,597 | \$60,970 | \$64,252 | \$64,522 | \$68,048 |
| | 4 to 6 | \$50,589 | \$52,772 | \$54,261 | \$56,496 | \$57,989 | \$60,223 | \$61,713 | \$63,952 | \$65,441 | \$67,835 | \$69,169 | \$71,405 |
| | 7 to 9 | \$53,887 | \$56,126 | \$57,616 | \$59,375 | \$61,342 | \$63,579 | \$65,068 | \$67,304 | \$68,796 | \$71,030 | \$72,520 | \$74,759 |
| | 10 to 12 | \$57,243 | \$59,478 | \$60,970 | \$63,205 | \$64,694 | \$66,933 | \$68,423 | \$70,728 | \$72,149 | \$74,383 | \$75,875 | \$78,111 |
| | 13 to 15 | \$60,597 | \$62,833 | \$64,324 | \$66,665 | \$68,049 | \$70,286 | \$71,778 | \$74,013 | \$75,505 | \$77,741 | \$79,229 | \$81,468 |
| | 16 to 18 | \$63,952 | \$66,186 | \$67,835 | \$69,915 | \$71,405 | \$73,640 | \$75,131 | \$77,364 | \$78,857 | \$81,093 | \$82,585 | \$84,820 |
| | 19 to 21 | \$67,304 | \$69,538 | \$71,030 | \$73,267 | \$74,759 | \$76,995 | \$78,487 | \$80,721 | \$82,211 | \$84,447 | \$85,938 | \$88,175 |